

PRETTY GIRLS WHO SERVE · FOR FOUNDING BOARDS

CO-FOUNDER COMMITMENT AGREEMENT

Starting a chapter is a lot for one woman to carry. This agreement is how a co-founder says, in writing, "I'm in, and you won't be building this alone." Every co-founder signs it with her Chartering President before they begin.

Built together.

THE AGREEMENT

I'm a *builder*, not a title.

I, _____, am joining as Co-Founder of Pretty Girls Who Serve at _____, alongside our Chartering President, _____. I initial each promise below.

1 **Show up.**
I'll attend our founding meetings and board interviews, or tell my Chartering President before, not after, if I can't.
INITIALS

2 **Answer within 48 hours.**
I'll reply to texts, emails and messages from my Chartering President and PGWS Nationals within 48 hours.
INITIALS

3 **Meet deadlines.**
I'll finish the tasks I accept by the date we set, or ask for more time before that date passes.
INITIALS

4 **Carry my share.**
Recruiting, planning, our board and the school's paperwork are not one person's job. I'll take my part of the work.
INITIALS

5 **Never decide alone, and never leave her alone.**
Board interviews and big decisions are made together, with Nationals when needed. I won't leave my Chartering President to do them by herself.
INITIALS

6 **Complete my training.**
I'll finish the PGWS leadership training Nationals assigns before our chapter launches.
INITIALS

7 **Speak up early.**
If my life changes and I can't give what I promised, I'll say so honestly instead of going quiet.
INITIALS

8 **Step aside gracefully.**
If I can't keep this agreement, I may step back from the board at any time and remain a sister in PGWS.
INITIALS

IF IT ISN'T KEPT

Clear, kind, *and fair.*

How a co-founder role ends

1. If I miss what I promised, my Chartering President may give me **one written warning** that names exactly what was missed.
2. If it happens again, or I go **7 days without answering**, she may ask PGWS Nationals to end my co-founder role.
3. I'll be told the reason in writing and have **72 hours to reply**.
4. **PGWS Nationals confirms or declines.** The chapter keeps moving either way, and I may stay a sister in PGWS.

For the Chartering President: keep a copy, send a photo or scan to PGWS Nationals at **pgws@estherfundsinc.org**, and write down any warning you give, with the date. Ending a role is always the last step, never the first: talk first, and ask Nationals for help early.

Co-Founder

SIGNATURE

PRINTED NAME

DATE

Chartering President

SIGNATURE

PRINTED NAME

DATE

"Two are better than one; because they have a good reward for their labour." Ecclesiastes 4:9